

# MIDWEST REGIONAL RESIDENCIES

INITIAL APPLICATIONS ARE DUE NOV 10, 2020



Management consultant Peter Drucker said that church leadership was the most difficult and taxing profession he was aware of. The apostle Paul said of ministry, "We were so utterly burdened beyond our strength that we despaired of life itself. Indeed, we felt that we had received the sentence of death" (2 Cor. 1:8-9). But study after study shows that quality training, assessment, kingdom prayer, and trusted peers all exponentially increase pastoral sustainability.

Additionally, while classroom learning is necessary in any field, it's in "the lab" where you get to work with different substances, experiment in controlled environments, and truly gain hands-on experience in the roles and tasks for which you're being trained. The same is true for planting and pastoring: we all learn best by doing.

To those ends, Soma/Saturate Residencies are multi-organization, competency-focused trainings, starting in August 2020. A **12-month "Ministry & Leadership Residency"** helps you discern if you should plant, and/or your best fit for mission and ministry in the Kingdom of God. Then a **10-month "Church Planting Residency"** equips you in practical areas of starting a gospel-centered, Spirit-led, multiplying church. You glean from many trainers in a cohort of peers, gaining knowledge and experience in leadership and planting competencies. Churches who partner with Saturate believe we are better together, so we are combining different strengths as you learn, experiment, discuss, and grow.

## HOW DO THE RESIDENCIES WORK?

Each of these two Residencies occur through five interwoven components, which together provide unified, holistic training that's customized to each residency's theme, and to each resident couple, sending church, and mission field:

- 1. Internship with a host church:** The *customized component* is a ~2-3 hrs/wk immersion in a local church, where you learn ministry by doing it, and create an annual Development Plan around specific areas of growth in your personal and family life, beliefs and convictions, leadership, mission, and ministry. You can move to an approved Host Church or your current church must be approved so they understand what you need from them during the residency. We believe churches plant churches, so you and your sending church need a healthy clear relationship from the outset.
- 2. Assignments:** The *self-driven component* involves ~2-3 hrs/wk of reading, watching, listening, writing, and doing, to prepare for and to follow up from each Lab Week. You'll have access to exclusive trainings from City to City, Soma, Saturate, and noted experts from across our area as well as from across the US.
- 3. Lab Weeks:** the *unified component* is comprised of every-other-month, two-day gatherings, where you discuss prep work, learn and pray together, and hear from experienced trainers on various competencies. You also carry out practical "lab work" exercises and experiments together, based on each class's themes within its residency. Once you arrive for each Lab Week, all necessary lodging/food/other costs are covered.
- 4. Organization focus and assessment:** The *summertime component* recognizes and appreciates the nuances of different churches and sending organizations. The summer after the Ministry & Leadership residency creates space for organization-specific training in distinct values, doctrine, and/or ministry philosophy. And while residents are assessed formally and informally throughout both residencies, the summer also includes an official assessment for residents who will begin to the Church Planting Residency, via your planting org or approved Assessment Center.
- 5. Wives' Coaching:** The *couples' component* acknowledges that no one is more impacted by ministry than the pastor's family. Wives are involved in two Lab Weeks per residency alongside their husbands, and participate in regular video coaching with peers within each residency, with some prep work for each month's call.

## WHO SHOULD PARTICIPATE?

Soma/Saturate Residencies are not for general leader training; it's for those who feel compelled to plant and/or lead a gospel-centered, Spirit-led, missional church, and whose "raw materials" have been affirmed to that end, by your wife and by ministry leaders. You must be embedded into a local church as an intern during each residency. Both residencies are designed for the "working man," to fit within ~5 hrs/wk. You are welcome to apply for either residency, and if you are hoping to jump into the Church Planting Residency, you must be assessed before you are accepted.

An applicant for either residency should be a man, at least 24-years-old, with confirmed ministry leadership experience, and who is hoping to plant within 1-3 years (or is within 12 months of having planted). You must be involved in local church life, ministry, and mission during either Soma/Saturate Residency, within a sending denomination/organization. And you must display the character, competency, and capacity to plant, as well as humility and teachability. You must be able to commit ~5 hrs/wk during your residency (plus Lab Weeks), and hold to the Lausanne Covenant ([bit.ly/1QpR2TE](http://bit.ly/1QpR2TE)).

## WHAT ARE THE SCHEDULE & TOPICS COVERED?\*

### MINISTRY & LEADERSHIP RESIDENCY

#### Class 1, Jan & Feb: Foundations & Gospel

> Lab Week, dates TBD: men only

#### Class 2, Mar & Apr: Personal Life & Family

> Lab Week, dates TBD: couples together  
> Regular wives' coaching begins

#### Class 3, May & June: Self-Awareness & Leadership

> Lab Week, dates TBD: men only

#### Class 4, July & Aug: Team & Leader Development

> Lab Week, dates TBD: men only

#### Class 5, Sept & Oct: Mission & Context

> Lab Week, dates TBD: couples together

### CHURCH PLANTING RESIDENCY

#### Class 1, Jan & Feb: Missional Church Culture

> Lab Week, dates TBD: men only

#### Class 2, Mar & Apr: Missional Gatherings

> Lab Week, dates TBD: men only

#### Class 3, May & June: Discipleship & Dependence

> Lab Week, dates TBD: couples together

#### Class 4, July & Aug: Planning for Growth & Change

> Lab Week, dates TBD: men only

#### Class 5, Sept & Oct: Looking Long-Term

> Final Celebration & commissioning, dates TBD: couples together

## SAMPLE LAB WEEK SCHEDULE

Most Lab Weeks begin at 9:30a Day 1 and end at 4:00p Day 2; exceptions are communicated in advance. You must be present the whole time. Participants stay overnight together. A sample Lab Week schedule looks like this:

> You arrive Day 1 for intentional coffee and catch-up. Then you spend time in scripture and prayer together, before discussing your prep work then having lunch. A regional or national expert in that class's competencies leads an afternoon training session, which includes Q&A and exercises. Then we leave for dinner and an evening together.

> Day 2 begins with a resident's sermon and peer feedback, then a morning of experiential learning and lunch. The afternoon involves more discussion, training, and exercises. Then you're sent out with prayer and assignments.



## HOW DOES MONEY WORK?



The Ministry & Leadership Residency costs \$250/mo for 12 months. The Church Planting Residency costs \$300/mo for 10 months (\$3,000/residency)\*\*. Tuition includes access to online and print materials, administrative and coaching costs, and all Lab Week expenses (incl. food, lodging, etc. from Day 1 lunch though Day 2 lunch). Tuition is paid at the start of the residency or in installments. Your host church covers travel costs to Lab Weeks, and any expenses for your local church internship. As part of the training, we strongly encourage you to raise 100% of your tuition and costs. [\*\*Participant tuition covers less than 50% of actual expenses; the rest is covered by generous partner organizations, churches, donors, etc.]

Additionally, your 2020 residency application involves a \$99 charge to carry out Church Planting Profiles tools. Formal assessment costs and planter stipends vary per sending organization. For example, some Assessment Centers cost \$1,500, and upon commissioning a sponsor organization offers a start-up grant with your commitment to "pay it forward" to future residents over time. Alternatively, another sending organization offer monthly support to help cover your tuition, at least during the Church Planting Residency, then gives start-up and monthly funding plus additional resources during your plant's early years. A second example, those planting with the Soma family of churches are required to attend a three day Soul Care Intensive the summer before the Church Planting Residency with an approximate cost of \$2,000. We are happy to discuss funding and support options with you.

## IS ACADEMIC CREDIT AVAILABLE?

Two options exist for up to 12 hours of academic credit through Western Seminary (Portland, OR): those hours can be applied toward a Masters' degree, or toward a 16-hour Graduate Certificate in Church Planting. Credit transfers vary per institution. Learn more: [bit.ly/1mqvLLa](https://bit.ly/1mqvLLa) or email Reid Kisling: [rkisling@westernseminary.edu](mailto:rkisling@westernseminary.edu). We are working with other institutions on offering academic credit. There are additional institutional costs involved with receiving academic credit. Let us know if you are interested in credit from these, or other, institutions.

## ASK QUESTIONS OR APPLY: [SATURATETHEWORLD.COM/APPLY](https://www.saturatetheworld.com/apply)

If your sending church is involved with **Soma or Saturate**, you can learn more from your church or organization's leadership. Otherwise, email Mike Ely [mike@somadetroit.org](mailto:mike@somadetroit.org)

