



Job Title: Pastor of Missional Living

Reports To: Elder, Pastor of Teaching and Vision/Leadership Development

FT/PT: Full Time

Church of the City (COTC) believes that each staff member makes a significant contribution to the success of our mission. That contribution should not be limited by the assigned responsibilities. Therefore this position description is designed to outline primary duties, qualifications and job scope, but not limit the staff member or the church to just the work identified. It is our expectation that each staff member will offer his or her services wherever and whenever necessary to ensure the success of our vision and mission.

Why: We believe humans were created to live in community and to bring Jesus' Kingdom to Guelph as it is in Heaven with that community.

Our Father is reclaiming His family by inviting everyone into His Kingdom!

- *"The Lord is not slow in keeping his promise, as some understand slowness. Instead he is patient with you, not wanting anyone to perish, but everyone to come to repentance."* — **2 Peter 3v9**

The full maturity of God's children is the greatest human asset for reclaiming humanity!

- *"He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ."* — **Colossians 1v28**

Role Summary:

The role of the Pastor of Missional Living is to provide vision and guidance to the missional community movement within COTC. Our primary purpose: Mobilize the people of COTC for the mission of God in partnership with the Holy Spirit and other followers of Jesus. As such, we believe that the mission of God is best fulfilled through communities; Missional Communities.

The pastor of Missional Living works with individuals, leaders, communities, COTC staff and other churches. The pastor of Missional Living is responsible for maintaining vision systems within the missional community movement.

Essential Duties and Responsibilities:

Missional Communities

- Oversee and maintain Missional Communities in the areas of vision and leadership
- Create a pathway and retention plan for the formation of new Missional Communities
- Set the overall temperature and vision for scattered life at COTC
- Lead regular missional community leaders meetings
- Provide leadership and training to missional community leaders
 - Encourage, equip and hold leaders accountable to their roles
 - Inspire, educate and coach community leaders for their maximum health and effectiveness

Men and Women

- Oversee the creation and implementation of pathways for men and women into missional communities.
- Coordinate and oversee Missional Living Workshops/Seminars:

- Inspire and teach gospel fluency at home and in the workplace.
- Evangelism training.

Families

- Partner with COTC CityKids Coordinator to provide parents with resources on living missional as a family.

Staff Management

- Provide inspiration, vision and collaboration for missional living among the extended staff

Local Church Collaboration

- Share resources for creating and supporting a missional movement in Guelph and beyond.

General Staff Expectations

- Attend weekend gatherings
- Teach a minimum of seven times annually at Reunions
- Lead missional community trainings when assigned
- Coach & train Church Planting Apprentice on the value of scattered life, providing pathways for learning and implementation
- Respond to all staff/volunteer concerns in a timely manner
- Regularly meet with pastor of vision/teaching
- Attend COTC staff meetings
- Officiate weddings and perform premarital counselling as needed
- Congregation care duties of Baptism, Weddings, Teachings, Spiritual Counselling, Administration of church affairs, Marriages, Communion, Funerals

Minimum Job Qualifications and Requirements:

- Active involvement in a missional community
- Philosophically and theologically in sync with COTC's DNA
- Living within the character qualifications of 1 Timothy 3v1-13
- Live in the vicinity of Guelph (currently or once hired)
- Proven experience leading and coaching a successful missional community movement
- Be commissioned by the Elders of COTC
- Bachelor's Degree (preferred)
- Must have leadership skills with team building and motivation ability
- Organized
- Excellent interpersonal and communication skills
- An inherent desire to achieve exceptional results
- Gifting in areas of apostleship and evangelism (preferred)

This job description is intended as a summary of the primary responsibilities of and qualifications for this position. The job description is not intended as inclusive of all duties an individual in this position might be asked to perform or of all qualifications that may be required either now or in the future.